



2023 SFI Public Summary Report

Hampton Resources Inc.

Sustainable Forestry Initiative® (SFI) 2022 Fiber Sourcing Standard

Sustainable Forestry Initiative® (SFI) 2022 Forest Management Standard

Date: March 20, 2024

Project Scope and Objectives

PricewaterhouseCoopers LLP (PwC) completed a multi-site Maintenance Assessment on Hampton Resources Inc.'s ("the Company" or "Hampton") Forest Management activities on their Burns Lake and Fort St. James Operations and Fiber Sourcing for their mills. The forest management and fiber sourcing activities are managed by the Central Office in Portland, Oregon. The Lead Assessor was James Lucas, EMS (LA) and the assessment team included Derry Sorgen, EMS (A). The assessment team was accompanied by Hampton's SFI Representative, Doug Bysouth.

The primary objectives of the assessment were to assess the Company's SFI management system and to evaluate the Company's implementation of the SFI Standard in the field to the 2022 version of the SFI Forest Management and Fiber Sourcing Standards.

Client Profile

Hampton opened their first sawmill in Willamina, Oregon in 1942, initially to supply their lumber business in Tacoma, Washington. This expanded into a wholesale lumber business, Hampton Lumber Sales in 1950. The company continued to grow, purchasing forestland and new manufacturing facilities, while fostering a commitment to people, community, and sustainability. Today those values are the heart of Hampton's company culture. Now a third-generation family-owned company, Hampton has grown to include nine sawmills in Oregon, Washington, and British Columbia with over 1,600 employees. In addition to the lumber produced at their mills, the wholesale business sells lumber throughout the U.S. and to customers world-wide.

Indicators

All the indicators in the SFI Forest Management and Fiber Sourcing Standard were within the scope of the assessment.

Assessment Process

On October 25-27, 2023, the assessment team conducted interviews and reviewed appropriate documentation to review policies and procedures and tested the implementation of SFI program requirements at the Burns Lake and Fort St. James Operations. On October 26, 2023, the assessment team conducted a field assessment of the sites on the Fort St. James sites and on October 27, a field assessment of the Babine sites was conducted. In total, the assessors spent 4 assessor days reviewing office functions and 2 assessor days on-site for field assessments. Forest management field sites assessed included 3 sites with active harvest, 1 silviculture and 2 with in-block road building activities and 2 sites for the fibre sourcing assessment.

Hampton has a multisite SFI Certification that includes procurement for sites in Tillamook, Willamina, Banks and Warrenton in Oregon; Morton, Randle and Darrington in Washington State; and in Burns Lake and Fort St. James in British Columbia; as well as fee land management in Oregon and Washington, and public land management in British Columbia. PwC uses a rotational assessment approach where the central office is visited (remote or on site) annually and the sites are sampled on a rotating schedule that conforms to the International Accreditation Forum Inc.’s Mandatory Document 1.

Summary of Conformance, Findings, and Good Management Practices

FOREST MANAGEMENT

SFI Forest Management Objective	Evidence of Conformity
<p>Objective 1. Forest Management Planning To ensure forest management plans include long-term sustainable harvest levels and measures to avoid forest conversion</p>	<p>Evidence: <i>Interviews with Hampton staff, 2023 Babine Forest Products SFI Evidence Package, Babine FSP, Chinook FSP, Cut Control Statements, Forestry Stewardship Framework - V. 1, GIS & Cengea review, Block review.</i></p> <p>Summary: Hampton's Babine Forest Products, Decker Lake Forest Products & Fort Saint James Forest Products harvest wood from a range of crown land licences in British Columbia. Growth and yield modeling for these licenses is completed by the Province and Allowable Annual Cut (“AAC”)’s are determined for each license. The Ministry of Forests conducts various socio-economic and environmental analysis as part of the TSR review process for the applicable TSA.</p> <p>The growth and yield calculations (TIPSY and TASS) and VRI information which makes up BC’s crown land forest operations are controlled and maintained by the Province. HFP is undercut on all licenses at present. As Babine licenses AAC's are lowered, they will be closer to those new volumes. The impact of fires in areas will mean that much of their focus over coming years will be fire salvage.</p> <p>No new Lakes-wide inventory has been completed, but it has been updated over the last decade (last full District inventory was 2012). In Fort St. James, 2016-17 was the last full inventory. Hampton's GIS database is updated regularly including all potential data layers such as BEC, soils, riparian. Whenever there are announcements that specific layers are amended, and at regular intervals for tenure layers which change frequently.</p> <p>Documentation of forest practices occurs in several forms. Planning, harvesting and silvicultural processes are documented in site plans, logging plans, and inspection forms. Data that is collected in the field is inputted into CENGEA, Babine's planning datasystem, which is then transmitted to the Ministry of Forests as required for permitting applications and site rehabilitation obligations.</p> <p>Hampton does not convert forest types.</p>
<p><i>No Nonconformities and one Opportunity for Improvement was identified:</i></p> <ul style="list-style-type: none"> • While Hampton Canada has discussed some of the social, environmental, and economic benefit analysis that happens as part of processes they participate in (e.g., TSR process), the Organization may wish to consider ways it can demonstrate these benefits across their own Operations. 	
<p>Objective 2. Forest Health and Productivity To ensure long-term forest productivity, carbon storage and conservation of</p>	<p>Evidence: <i>Interviews with Hampton foresters and administrative staff, Review of Site Plans, FSPs, field records and maps, training records, field inspections.</i></p> <p>Summary: Site Plans (“SPs”) completed by RPFs specify regeneration methods to be implemented at each site, preferred and acceptable tree species based on site level ecological information (BEC), stocking standards, stocking methods, and timeframes. SPs are compliant with applicable provincial laws and regulations mandating successful</p>

<p>forest resources through prompt reforestation, afforestation, minimized chemical use, soil conservation, and protecting forests from damaging agents.</p>	<p>reforestation and blocks approved under FRPA are compliant with the stocking standards listed in the FSP. All silviculture survey results are reviewed by registered forest professionals to determine any corrective actions, if needed.</p> <p>Pest management in BC is integrated between the provincial government and various licencees utilizing public lands. Locally the pest management program is conducted by regional and district level MOF staff, with licensees being integrated into tactical plans for addressing pests on the ground within the areas they operate in.</p> <p>Site level plans developed by RPFs identify soils vulnerability to compaction and recommend maximum levels of disturbance on each site, based on the FPPR. Appropriate methods of managing soils are prescribed and if maximum levels of disturbance are exceeded, remediation of the site will be completed. Inspections during harvest operations monitor soil impacts and ensure any soil protection strategies contained within site level plans are being implemented.</p> <p>SPs identify desirable advanced natural regeneration to be protected during harvest and subsequent activities, and in addition, the FSP specifies certain types of retention in specific circumstances. Strategies and expectations will be communicated at the pre-work and monitoring during inspections.</p> <p>Landscape level plans and SPs, completed by RPF's, address forest health issues.</p> <p>Hampton does not use exotic tree species. Hampton does not use chemical in Canada and only uses chemicals approved for forestry and ROWs in the US. No prohibited pesticides are used in any operation.</p>
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No Nonconformities or Opportunities for improvement were identified in relation to this performance measure.

<p>Objective 3. Protection and Maintenance of Water Resources To protect the water quality and water quantity of rivers, streams, lakes, wetlands, and other water bodies.</p>	<p>Evidence: <i>Interviews with Hampton foresters and administrative staff, Review of Site Plans, FSPs, field records and maps, training records, field inspections.</i></p> <p>Summary: Hampton-Canada's broad level results and strategies to protect water quality and riparian zones are identified in their FSP. Specific results and strategies and measures are carried in the site level plans developed by an RPF. Procedures to protect riparian areas and water quality are found within Planning, Supervision and Operational SOPs within the EMS. Hampton complies with applicable laws, regulations and guidelines (where appropriate) regarding management and protection of water bodies and riparian zones. Contracts with Hampton-Canada contain clauses and schedules commensurate with the environmental risk the planned operations are expected to undertake.</p> <p>Development of SOPs within the EMS were developed considering available provincial and district policies, best practices, and guidebooks which are also available to staff for reference. SOPs are incorporated into the development of site level plans for activities that have the potential to impact the environment.</p> <p>Hampton-Canada has plans and policies that address wet weather events including a Road Maintenance Supervision SOP, a Woodlands Operations Handbook (for operators), and Preworks and Logging/Road Development Plan maps. Scheduling of when blocks are to be harvested, or roads to be built, also considers the likelihood of wet weather events occurring that would be detrimental to operating conditions.</p>
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No Nonconformities or Opportunities for Improvement were identified related to this performance measure.

<p>Objective 4. Conservation of Biological Diversity To manage the quality and distribution of wildlife habitats and contribute to the conservation of biological diversity by developing and implementing stand- and landscape-level measures that promote a diversity of types of habitat and successful stages, and the conservation of forest plants and animals, including aquatic species, as well as threatened and endangered species, Forests with Exceptional Conservation Value, old-growth forests and ecologically important sites.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, Review of Site Plans, FSPs, field records and maps, training records, field inspections.</p> <p>Summary: Hampton-Canada’s EMS contains a program to support the diversity of forest conditions to promote biodiversity. Hampton’s strategic and operational plans and compliance with provincial requirements. Hampton-Canada’s EMS contains programs for promoting biodiversity in the Operational Planning SOP, and Woodlands Operations Handbook for operators. Landscape level government processes, such as the Sustainable Resource Management Planning (“SRMP”) process, are reflected in the results and strategies of Hampton-Canada’s FSP.</p> <p>Vegetation Resource Inventories (“VRI”) have recently been completed for portions Hampton-Canada operating areas. The results are used for planning purposes to further refine the potential habitat and plant community areas that may exist. Hampton-Canada collects and contributes through silviculture reporting, updating information on forest cover.</p> <p>Ecologically important sites are mapped into a GIS layer that is reviewed in the development of harvest units and the preparation of site plans. Specific strategies for conservation of biological diversity are incorporated into site level plans. Pre-work meetings are held prior to the commencement of contract activities and review the requirements to manage for biological diversity. Retention of areas at both the landscape and stand level is the primary protection measure in the field.</p>
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No Nonconformities or Opportunities for Improvement were identified related to this performance measure.

<p>Objective 5. Management of Visual Quality and Recreational Benefits To manage the visual impact of forest operations and provide recreational opportunities for the public.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, Review of Site Plans, FSPs, field records and maps, training records, field inspections.</p> <p>Summary: Hampton-Canada complies with applicable laws and regulations regarding management of visual resources, which, in turn are incorporated into Hampton-Canada’s FSP. Regulation limits clearcut size to 60ha in this TSA, unless salvaging dead or dying timber in a Beetle Management Unit (BMU) or unless timber harvesting is designed to be consistent with the structural characteristics and the temporal and spatial distribution of an opening that would result from a natural disturbance. Clearcut size is tracked in Hampton-Canada’s GIS/CENGEA data systems and is tabular/spatially reported to Government for use in their systems (FTA/RESULTS).</p> <p>Hampton-Canada has established Visual Quality Objectives (VQOs) within their operating areas. Various tools are used to guide implementation of design strategies and achieve VQOs, including digital terrain modeling, land feature analysis, and visual simulations. Hampton-Canada incorporates design elements and/or alternate harvesting and silviculture systems to meet the various resource management objectives established through legislation and reflected in the FSP.</p> <p>All planned blocks and block design comply with the adjacency requirement detailed in the FPPR. Where green-up is required prior to adjacent development, green-up assessments are conducted by Hampton-Canada based on the standards set in provincial guidelines for silviculture surveys and based on the green-up requirements for the respective objectives within the FSP.</p>
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<i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i>	
<p>Objective 6. Protection of Special Sites To manage lands that are geologically or culturally important in a manner that takes into account their unique qualities.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, Review of Site Plans, FSPs, field records and maps, training records, field inspections.</p> <p>Summary: The MOF has an extensive LARP database to map and catalog known Cultural Heritage Resource (“CHR”) features, special use sites and trails, as identified by the company, First Nation or government sources. Hampton-Canada spatially maps features within GIS and management strategies are incorporated into site level plans accordingly.</p> <p>Special sites include goat and caribou UWR, migratory birds, protected areas, rare ecosystems, riparian corridors, and recreation sites. All planned harvest areas are assessed for the existence of CHR values through referral to appropriate First Nation group with claimed traditional territory, review of known cultural heritage sites (Nadina District LARP Database), and review of cultural heritage predictive mapping to identify potential sites or high use areas. Where it is likely that cultural heritage potential exists on specific development areas, or where field work identifies potential site(s), Hampton-Canada will initiate a Level 1 CHR survey, conducted by a qualified person (e.g., an Archaeologist).</p>
<i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i>	
<p>Objective 7. Efficient Use of Fiber Resources To minimize waste and ensure the efficient use of fiber resources.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, field inspections.</p> <p>Summary: Hampton-Canada’s SPs specify standards for post-harvest conditions. Further, log manufacture specifications give direction for utilization of logs. The use of active harvest and post-harvest inspections confirm these standards are met. Where required, waste and residue surveys cover blocks, landings, and roadsides.</p>
<i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i>	
<p>Objective 8. Recognize and Respect Indigenous Peoples’ Rights To recognize and respect Indigenous Peoples’ rights and traditional knowledge.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, review of Hampton corporate policy statements, Hampton’s website, field records and maps, Training Records, and inspection records for various units.</p> <p>Summary: Hampton respects the rights of Indigenous Peoples and is committed to open communication about forest management practices so as to not compromise cultural significance of the land. Hampton’s “Sustainable Forest Management Policy” references Indigenous Peoples’ rights.</p> <p>Hampton-Canada works closely with the Province of BC in the recognition of traditional rights, treaty arrangements, and other interim arrangements with local First Nations Peoples. Development planning incorporates the input and traditional knowledge of local First Nations people. An information sharing program is in place at Hampton-Canada and is used to develop Results and Strategies contained within the FSP. All proposed development is referred to applicable First Nations groups.</p>
<i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i>	

<p>Objective 9. Climate Smart Forestry To ensure forest management activities address climate change adaptation and mitigation measures.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, SFI Evidence Manual, field records and maps, and company website and policy statements.</p> <p>Summary: Hampton-Canada draws on provincial strategic direction, legal requirements, planning processes, and the Company’s EMS to provide a framework for the identification, assessment, and adaptation of climate change risks. Hampton-Canada’s EMS provides the basis for identification of activities that can provide enhancement of climate benefits associated with its forest management operations.</p> <p>Hampton Canada’s seed sourcing and seedling deployment is strictly controlled through the Chief Foresters Standards for Seed use, which matches species and seed sources with climatically suitable planting sites.</p> <p>Hampton-Canada maintains a long-standing TREAD (Think of Resources, Environment and Air, Daily) program and committee with the goal of reducing the environmental footprint of our manufacturing and woodlands operations.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 10. Fire Resilience and Awareness To limit susceptibility of forests to undesirable impacts of wildfire and to raise community awareness of fire benefits, risks, and minimization measures.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, SFI Evidence Manual, field records and maps, and company website and policy statements.</p> <p>Summary: Hampton staff understand the risk of fire to their operational landscape and the nearby communities. Hampton-Canada’s activities are governed by provincial law, regulation and guidance and the Company’s EMS, which is the basis for a program to evaluate wildfire risk. Stand level techniques and policies are embedded in the Hampton-Canada’s EMS system and SOPs, such as the fire hazard assessment and abatement process.</p> <p>Similar to the US operations, Hampton-Canada is aggressively engaged in salvage logging of recent wildfire damaged stands, on both tenures that it manages, as well as within the local Timber Sales programs. This encourages utilization of the resource and promotes forest restoration by ensuring denuded areas have a regeneration commitment.</p> <p>Hampton-Canada maintains an appropriate emergency response plan for the preparedness and response to wildfires. The company’s communication ranges from annual preparedness meetings to daily debrief meetings.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 11. Legal and Regulatory Compliance To comply with all applicable laws and regulations including, international, federal, provincial, state, and local.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, review of Training documentation, Evidence Manual.</p> <p>Summary: Hampton-Canada’s EMS requires staff use online versions for most current legislation. The company is a member of the Council of Forest Industries (COFI) and receives regular member updates on pertinent legislation and revisions, as well as implementation advice.</p> <p>Hampton-Canada takes action to mitigate any nonconformance with legal and regulatory requirements, including investigating nonconformances and completing corrective and preventative action appropriate to the magnitude of nonconformance.</p> <p>Hampton-Canada is committed to compliance with safety laws. Hampton-Canada Woodlands is BC Forest Safety Council ‘Safe Certified’ and maintains a comprehensive safety manual, and all woodlands contractors it employs are required to be Safe Certified. Hampton-Canada maintains written corporate and divisional employment policies consistent with ILO core conventions, legal and regulatory requirements, and corporate requirements.</p>

One Nonconformity and no Opportunities for Improvement were identified related to this performance measure.

- While fire extinguishers were found on all of the machines on all of the sites visited during the assessment, on 2 of the field sites which were reviewed, the extinguishers either had an expired certification tag or none at all.

**Objective 12.
Forestry
Research, Science
and Technology**

To broaden the practice of sustainable forestry through public outreach, education, and involvement, and to support the efforts of SFI Implementation Committees.

Evidence: Interviews with Hampton staff, Review of Evidence Manual, company website, and annual budget for company memberships.

Summary: Hampton actively participates in research cooperatives and embraces new technology in its management program. Hampton-Canada is currently, or has recently been, involved in a support capacity in a number of research activities (e.g., Chinook Community Forest LiDAR Project, Species Trials for Climate Change Adaptation). Hampton-Canada has been involved in setting up long term research areas with the MOF and providing technical support to other MOF initiatives.

Hampton-Canada is involved in Project Forest Management with the local high school to build heavy duty equipment operator capacity for local area youth, particularly First Nations youth. The Company is also a regular contributor to local groups, such as the Regional District of Bulkley Nechako's (RDBN) Forestry Forum.

The Company appropriately ensures that research is shared to influence sustainable forest management through webinars, training, certification classes, and best management practices.

Hampton-Canada supports and participates in the WCSIC.

No Nonconformities and one Opportunity for Improvement was identified related to this performance measure:

- The John Prince Research Forest is a local, unique institution, envisioned, initiated and managed cooperatively between local First Nations and the University of Northern British Columbia. Developing innovative approaches to natural resource conservation and management that combines First Nations' traditional and western scientific approaches to understanding the natural world. Hampton-Canada could consider providing funding for existing projects and look for educational opportunities for experienced staff to provide their expertise.

**Objective 13.
Training and
Education**

To improve the implementation of sustainable forestry through appropriate training and education programs.

Evidence: Interviews with Hampton staff, Review of the Evidence Manual, company website, training records.

Summary: Hampton maintains a current letter of commitment to the Principles of SFI on their website: <https://www.hamptonlumber.com/sustainability/sfi-certification> This is communicated throughout the company.

Roles and responsibilities of woodlands staff and contractors are detailed in Hampton-Canada's EMS with respect to the SFI standard. The EMS also identifies environmental training needs for employees and contractors to ensure that individuals performing tasks which can cause significant environmental impacts are competent on the basis of appropriate education, training and/or experience.

Hampton conducts annual audits of logging contractors to assess how they are meeting many of the requirements of the QLP in the SFI standard including: SFI knowledge, BMP's, T&E species, invasives and visuals.

Hampton-Canada supports and participates in the WCSIC. The WCSIC provides educational materials through their extension work to increase public awareness and provide educational opportunities concerning the below indicators.

No Nonconformities or Opportunities for Improvement were identified related to this performance measure.

<p>Objective 14. Community Involvement and Landowner Outreach To broaden the practice of sustainable forestry through public outreach, education, and involvement, and to support the efforts of SFI Implementation Committees.</p>	<p>Evidence: Interviews with Hampton staff, Review of the Evidence Manual, company website, invoices.</p> <p>Summary: Hampton-Canada is a member of the Western Canada SFI Implementation Committee (WCSIC), and financially supports the WCSIC through membership fees. The WCSIC has produced risk assessments and outreach material for loggers.</p> <p>Hampton-Canada hosts, co-hosts, or provides financial/in-kind staff support for local workshops on a periodic basis. Hampton-Canada periodically takes various local groups on educational field trips to view various aspects of sustainable forest management.</p> <p>Hampton-Canada's EMS contains a Communication Policy which describes responsibilities for processing communications and tracks communications received from the public and summarizes how they were dealt with.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 15. Public Land Management Responsibilities To participate and implement sustainable forest management on public lands.</p>	<p>Evidence: Interviews with Hampton staff, Review of Evidence Manual.</p> <p>Summary: Hampton-Canada is currently or has recently been involved in public land planning processes. Hampton-Canada was involved in the historic Lakes LRMP planning process (a public and government ministries participation consensus-based plan) that produced higher level land use objectives for the area. This planning process provided some of the basis for local SRMP objectives that are now reflected in Hampton-Canada's FSP.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 16. Communications and Public Reporting To increase transparency and to annually report progress on conformance with the SFI Forest Management Standard.</p>	<p>Evidence: Interview with Hampton staff and review of the saved SFI reporting documentation, review of the SFI database.</p> <p>Summary: PricewaterhouseCoopers provides a SFI public summary for Hampton and the 2022 version is on the SFI database. Hampton also participates in the SFI Annual Survey and has provided the completed 2023 report. SFI documents are saved in a dedicated folder on Hampton's internal server.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 17. Management Review and Continual Improvement To promote continual improvement in the practice of sustainable forestry by conducting a management review and monitoring performance.</p>	<p>Evidence: Interview with Hampton staff, review of the Evidence Manual, and review of the internal management review documentation.</p> <p>Summary: Hampton completes internal audits of their Canadian and US operations. An internal audit of the SFI 2022 FM and FS Standards was conducted by Richard Vossen, Woodlands Manager, on October 11-13, 2023. A management review of the SFI FM/FS was conducted October 23, 2023 by Hampton's Babine Woods Manager, Regional Operations Manager, and Environmental Coordinator.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	

FIBER SOURCING

SFI Fiber Sourcing Objective	Evidence of Conformity
<p>Objective 1. Biodiversity in Fiber Sourcing To address the practice of sustainable forestry by conserving biological diversity.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, review of SFI FS evidence package, Review of Log Purchase Agreements, Communication Records, and files for various Harvest Units, field inspections.</p> <p>Summary: Hampton-Canada currently sources its procured wood from the MOF BC Timber Sales (BCTS) program, which is SFI certified in the local area. Their purchased wood is sourced from lands locally near its mill in Burns Lake and Fort St. James. They maintain a program to ensure that logging contractors are qualified through Hampton's EMS and the WCSIC SFI Wood Producer QLP Training Program.</p> <p>Hampton-Canada maintains a PEFC Certified Chain of Custody (CoC) system and as such a PEFC Due Diligence System (DDS) Risk Assessment process. Hampton-Canada's DDS and Risk Assessment process ensure the exclusion of controversial sources and the use of Procurement Log Buyer SOPs. Further, Hampton-Canada has processes to ensure relevant staff are apprised and responding to biological diversity concerns, including periodic checks of government websites and NatureServe database, involvement in government consultation processes, and maintenance of an EMS program protecting imperiled species.</p>
<p>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</p>	
<p>Objective 2. Adherence to Best Management Practices To broaden the practice of sustainable forestry through the use of best management practices to protect water quality.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, review of SFI FS evidence package, Review of Log Purchase Agreements, Communication Records, and files for various Harvest Units, field inspections.</p> <p>Summary: Hampton-Canada uses a written Purchase Wood Agreement which includes clauses on environmental protection, compliance with government regulation and SFI policy, and requirements for suppliers to adhere to BMPs. Hampton-Canada maintains a monitoring system through the interaction of requirements in its logging contracts, Hampton-Canada's EMS, and WCSIC information and includes monitoring, risk assessment, and periodic inspections. The WCSIC collects and reports on BMP compliance. At a local level, inspection and monitoring results in a feedback loop for changes.</p> <p>Hampton-Canada has SOPs which contain policies surrounding adherence to BMPs, including cessation of work during adverse weather conditions that can cause environmental damage. Operation plans for harvest deliveries are designed to keep adequate inventory to allow flexibility with operations during adverse weather conditions.</p>
<p>No Nonconformities and three Opportunities for Improvement were identified related to this performance measure:</p> <ul style="list-style-type: none"> • Babine purchased a multi-unit stumpage sale from the Lake Babine First Nation where they hired the contractor and directed the logging operations. While in general, the logging was well done and there were no issues on-site, there was an opportunity to increase utilization in the residual slash on the block. • Babine purchased logs in 2022-23 on one procurement unit where the landowner conducted logging operations on private lands but have elected not to conduct any reforestation activities on the property (which was subsequently sold). • During the field review of one of the Lake Babine First Nation's harvest sites, it was discovered that a culvert was in place that should be pulled once all activities are completed. At present, Hampton's procurement group does not have a method to track and close out activities like this. 	
<p>Objective 3. Use of Qualified Resource and Qualified Logging</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff. Review of Log Purchase Agreements, Hampton SFI Manual for Fiber Sourcing, Communication Records, and files for various Harvest Units, field inspections.</p>

<p>Professionals To encourage forest landowners to utilize the services of qualified logging professionals, certified logging professionals (where available) and qualified resource professionals.</p>	<p>Summary: While there are currently no certified logging professionals in BC, Hampton-Canada maintains a program to ensure that logging contractors are qualified through the interaction of requirements in its logging contracts, EMS, and WCSIC SFI Training Policy. Periodic inspections of harvest and road building operations and evaluation procedures are used to assess logging professional’s competency. All resources professionals are qualified through their appropriate professional designations. Professional service contracts detail job specific requirements that must be met prior to employment. The Company maintains a list of qualified logging contractors, as per of its EMS program.</p> <p>All contractors are trained per Hampton’s EMS and contract requirements. The EMS will identify environmental training needs for employees and contractors on tasks that can cause significant environmental impacts.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 4. Legal and Regulatory Compliance To comply with applicable federal, provincial, state and local laws and regulations.</p>	<p>Evidence: Interviews with Hampton foresters and administrative staff, Review of Log Purchase Agreements, Hampton SFI Manual for Fiber Sourcing, and field inspections.</p> <p>Summary: Refer to Objective 11 of the Forest Management Standard above.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 5. Forestry Research, Science and Technology To invest in forestry research, science and technology, upon which sustainable forest management decisions are based and broaden the awareness of climate change impacts on forests, wildlife and biological diversity.</p>	<p>Evidence: Interviews with Hampton staff, Review of Evidence Manual, company website, and annual budget for company memberships.</p> <p>Summary: Refer to Objective 12 of the Forest Management Standard above.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 6. Training and Education To improve the implementation of sustainable forestry practices through appropriate training and education programs.</p>	<p>Evidence: Interviews with Hampton staff, Review of the Evidence Manual, company website, and training records.</p> <p>Summary: Refer to Objective 13 of the Forest Management Standard above.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p>Objective 7. Community</p>	<p>Evidence: Interviews with Hampton staff, Review of the Evidence Manual, company website and invoices.</p>

<p><i>Involvement and Landowner Outreach</i> To broaden the practice of sustainable forestry through public outreach, education, and involvement and to support the efforts of SFI Implementation Committees.</p>	<p>Summary: Refer to Objective 14 of the Forest Management Standard above.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p><i>Objective 8. Public Land Management Responsibilities</i> To participate and implement sustainable forest management on public lands.</p>	<p>Evidence: <i>Interviews with Hampton staff and Review of Evidence Manual.</i></p> <p>Summary: Refer to Objective 15 of the Forest Management Standard above.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p><i>Objective 9. Communications and Public Reporting</i> To increase transparency and to annually report progress on conformance with the SFI Fiber Sourcing Standard.</p>	<p>Evidence: <i>Interview with Hampton staff and review of the saved SFI reporting documentation, review of the SFI database.</i></p> <p>Summary: Refer to Objective 16 in the SFI Forest Management Standard above.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p><i>Objective 10. Management Review and Continual Improvement</i> To invest in forestry research, science and technology, upon which sustainable forest management decisions are based and broaden the awareness of climate change impacts on forests, wildlife and biological diversity.</p>	<p>Evidence: <i>Interview with Hampton staff, review of the Evidence Manual, and review of the internal management review documentation.</i></p> <p>Summary: Refer to Objective 17 in the SFI Forest Management Standard above.</p>
<p><i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i></p>	
<p><i>Objective 11. Avoid Controversial Sources</i> To manage the risk of sourcing fiber from</p>	<p>Evidence: <i>Interviews with Hampton foresters and administrative staff. Review of Log Purchase Agreements, Hampton SFI Manual for Fiber Sourcing, Communication Records, and files for various Harvest Units. Field Inspections.</i></p> <p>Summary: Hampton-Canada maintains a PEFC Certified Chain of Custody System and</p>

controversial sources.	Logyard Inventory Management System (LIMS) to access and collect info regarding the sources of its procured fiber. Hampton-Canada appropriately assigns risk to the sources of its procured fiber according to their DDS Risk Assessment. They will only procure logs and fibre from sources classified as negligible risk.
<i>No Nonconformities or Opportunities for Improvement were identified related to this performance measure.</i>	

Specific Good Management Practices are noted below:

- Hampton Canada has been working hard to understand and adapt current forestry practices to meet local FN goals with regard to maintaining wildlife habitat and cover for important species such as moose and are working with their contractors to help achieve these goals across their current harvest operations.
- Hampton Canada has documented 2023 fire locations and the impacts of those fires to current silviculture obligations and this information should assist the organization in finding salvage opportunities for these areas.
- The investment that Hampton has made in the new sawmill in FSJ is very significant and will result in a sizable injection of jobs and capital into the local community.

Conclusion

The Company has maintained conformance with the requirements of the Sustainable Forestry Initiative 2022 Fiber Sourcing Standard and Sustainable Forestry Initiative 2022 Forest Management Standard. The Certificate can be obtained by contacting Mark Vroman of Hampton Resources Inc. at (503) 365-8400. More information on Hampton’s sustainable forestry program can be found at: <http://www.hamptonlumber.com/>.

The next SFI Assessment will be a Maintenance Assessment in the Fall of 2024, the registration expires on August 12, 2025.